



DERBY EXCEL SWIMMING CLUB

Director of Swimming – Derby Excel (Full-Time)

Start: January 2026

Location: Derby (Moorways Sports Village)

Salary: Negotiable, based on experience & qualifications

Reporting to: Board of Trustees (CIO)

Dear Candidate,

We have an amazing opportunity for an inspiring coach and leader to join the highly successful **Derby Excel Swimming Club** as **Director of Swimming**. Formed in 2023 from the merger of City of Derby and Derventio Excel, Derby Excel now has **~430 members** training in the superb **£42m Moorways** facility. We are a **Charitable Incorporated Organisation** with big ambitions and a warm, supportive culture.

The Opportunity

Lead our **performance and community programmes**, inspire excellence in others, and champion a culture where **every swimmer can thrive**. You'll work with committed, caring colleagues and talented swimmers to elevate results at **national and international level**, while embedding **Diversity, Equity & Inclusion (DE&I)**, safeguarding, and our values of **Commitment, Courage, Care** in everything we do.

About You

- Exceptional coach & leader with a track record of developing **swimmers to international level**
- Significant experience leading **both performance and community programmes**
- Confident people leader, communicator and partner-builder
- Passionate about **DE&I**, athlete welfare and holistic development

How to Apply

Email your **CV** and a **covering email** (why you're applying + examples against the person spec), plus **current remuneration** and **two referees** (including your current employer) to: **Babs Ingram, Chair — Chair@derbyexcel.org.uk**

Closing date: 24 October 2025

Interviews: 25 October – 2 November 2025

Start date: January 2026

Learn more about us: <https://uk.gomotionapp.com/team/derbyexcel/page/home>
(Full job description available on request / website.)

Please note: Derby Excel reserves the right to withdraw this advert and cease the recruitment process if a suitable candidate is found earlier.

